

## **Person specification**

## Research Associate, ESR #1

Ref: A1807

Criteria	Essential/	Application Form/
	Desirable	Cover letter/ Interview*
Expertise in biosensors and biosignal analysis	Essential	Supporting Statement/Interview
MSc or equivalent experience in Computer	Essential	Application Form
Science, Biomedical Engineering or related		
disciplines		
Ability to convey an appropriate rationale and	Essential	Application Form
interest in applying for this particular post		
Effective interpersonal skills including	Essential	Supporting Statement/Interview
evidence of working collaboratively within a		
team		
Ability to adhere to deadlines, and strive to	Essential	Supporting Statement/Interview
achieve important milestones		
Enthusiasm and ability to communicate the	Essential	Supporting Statement
research to different audiences		
Experience in electronic prototyping and	Desirable	Supporting Statement/Interview
actuators		
Experience of working collaborative research	Desirable	Supporting Statement/Interview
projects		
Experience of user interface design and co-	Desirable	Supporting Statement
participatory design		
Ability to rapidly learn new techniques	Desirable	Supporting Statement
beyond current skills and abilities		
Ambition and ability to develop skills in grant	Desirable	Interview
writing		
Publications record appropriate to stage of	Desirable	Application Form
career including first author research		
publications in peer-reviewed journals or		
conferences		

- **Application Form** assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be "scored" as part of the shortlisting process.
- **Supporting Statements** applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** assessed during the interview process by either competency based interview questions, tests, presentation etc.